**Accountability Measures:**

(1) **Completer impact and effectiveness:**
   See employer satisfaction survey.
   Anecdotal evidence and information from our pilot case study are available upon request. An example of anecdotal evidence would be several of our graduates serve in leadership positions for their districts.

(2) **Employer satisfaction and stakeholder involvement:**
   See employer satisfaction survey and complete satisfaction survey.

(3) **Candidate competency at the time of program completion:**
   For the 2021-2022 school year, 100% of graduates in both the undergraduate and MAT program met all licensing requirements indicating a high level of competency. See also TESS preparation survey.

(4) **Ability of completers to be hired in positions for which they were prepared:**
   Of the information that we know: 100% of the candidates, both MAT and undergraduate, that pursued education positions were hired.