

Since its inception in the summer of 1919, John Brown University has been an educational institution committed to the transformation of students. The university equips people in their intellectual, spiritual, and practical lives by providing Christ-centered liberal arts and professional education. The university is Christian and its influence has a clear connection and reliance on a strong “campus community.” Clear expectations help the members of the community live in unity. Therefore, while students are not required to profess personal Christian faith, making the choice to attend JBU means having a sympathetic appreciation for our guiding principles and choosing to abide by our community expectations.

Core guiding principles for our Community Lifestyle Expectations

The university community has developed four guiding principles that represent our core values. Below are the four Core Guiding Principles, along with illustrative statements to illuminate their meaning and practical lifestyle expectations that we request our traditional program undergraduate students to abide by.

1. **We affirm and honor scripture.**

All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work. 2 Timothy 3:16

In the context of God’s grace we: Desire to place Jesus Christ at the center of our belief and practice; Derive the principles for our life together from scripture and live according to its authoritative instruction; Value our interdenominational foundation within the evangelical heritage.

Community expectation: We agree that the Scripture is JBU’s authority for faith and life. Therefore, we agree to submit to its instruction regarding the way we should live life. For example, JBU affirms that Scripture encourages people to act with kindness, gentleness, justice, and self-control (Gal. 5:19-23; Col 3:12-14) as well as to refrain from anger, jealousy, theft, gossip, bullying, violence, and dishonesty (Eph. 4:25-32; Col. 3:5-10). Scripture also teaches that we are made for relationships including lifelong friendships. Biblical marriage is a covenant relationship between one man and one woman, and therefore romantic relationships are reserved for a man and woman. Single Christians should engage in healthy relationships remaining celibate and Christians should seek to live with integrity and congruence between their birth sex and their gender identity (Gen. 1:27-28; 2:20-24; Lev 18; Rom 1:18-32; 1 Cor. 6:18-7:9).

2. **We strive to live with integrity.**

The integrity of the upright guides them, but the unfaithful are destroyed by their duplicity. Proverbs 11:3 | See also: Psalm 26; Proverbs 20:7; Philippians 2:3

In the context of God’s grace we: Strive to live our lives with honesty, willing to share our struggles and victories while attempting to align our actions with Christian principles; Engage in our academic work with honesty and integrity; Seek out mutual accountability through supportive relationships.

Community expectation: We agree that the laws of the nation, state, and local community are to be obeyed (Rom 13:1). The only exception to this submission to legally constituted authority would be the very rare occasion when obedience to civil authorities would require disobedience to the moral law of God.

3. **We support and care for individual uniqueness.**

Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others. Romans 12:4-5 | See also: Eph. 4; Rom. 12; Micah 6:8

In the context of God’s grace we: Value the racial, ethnic, gender, and religious diversity of our community, honoring the unique gifts and dignity of each person; Show redemptive grace and compassion to each other by speaking the truth in love; Foster an environment of transparency, authenticity, and unconditional love.

Community expectation: We agree that preserving human dignity and protecting each other honors God, and that harassment of any kind (verbal, sexual, racial, ethnic, etc.) will not be tolerated. Likewise, pornographic material has no place in a Christian community that seeks to honor God.

4. **We actively participate within the community.**

But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. Galatians 5:22-23 | See also: Eph. 4:23

In the context of God’s grace we: Endeavor to love God with our whole being and our neighbors as ourselves; Encourage one another to engage in the building of our community for the good of all and the glory of God; Put the good of the community above our individual desires, encouraging each other to live lives of purity and holiness.

Community expectation: We agree that the life of Christian faith is one of sacrifice and servanthood. In addition to encouraging each other to seek lives of purity and holiness, we also agree to avoid practices that will harm ourselves, one another, or the community as a whole. Such practices include tobacco use, profanity, and gambling. The JBU community has also adopted prudential rules that are consistent with but not required by Scripture (i.e., prohibiting the use of alcohol) in order to guide and encourage the Christian conduct of undergraduate students.

Guiding Responsibilities

All JBU community members are encouraged to use wisdom and Scriptural guidance when making choices regarding movies and television, video games, computer use, outward appearance/dress, media-generated material, and off-campus entertainment. We are expected to show responsibility for each other, both by example and by challenging others to obedience.

Students in the traditional undergraduate program are called to abide by the community expectations listed above and in the Student Handbook during their enrollment dates of each semester and while enrolled in May term. In addition, they are to abide by the Community Covenant and Student Handbook outside of enrollment dates while living in the residence facilities, participating in study abroad programs, summer sessions, and other JBU sponsored trips or activities.

JBU recognizes the governance of the home and does not intend to infringe on the family structure. Students who are in the presence of their parents/guardians are assumed to be part of the family unit and under the direction of their parents/guardians.

Covenant Affirmation

As a student and member of the John Brown University community, I have read the covenant above and agree with fellow university community members to live by its direction.

Print Name _____

ID# _____

Signature _____

Date _____

We all need to work together and hold each other accountable to minimize the risk of having COVID-19 threaten the lives of others or interrupt our living and learning together on campus this year.

Accordingly, we are asking all students to commit to following these practices while enrolled on campus at JBU during the pandemic:

Self-screening for illness

Students will monitor their temperature every morning before leaving their rooms or, for commuters, arriving on campus, and will report to their RDs or the JBU nurse and isolate in their rooms or at home if they have any symptoms of COVID-19. This includes a temperature over 100; cough; shortness of breath or difficulty breathing; chills; muscle pain; sore throat; or loss of taste or smell. Students will also report to their RDs or JBU's nurse and quarantine if they learn that they have been exposed to a person who has tested positive for COVID-19. Specific isolation and quarantine locations for the student will be worked out in consultation with the student development staff. The student will be encouraged to return home. In unique situations, alternative on campus or local housing may be secured and approved by the staff.

Testing, contact tracing and quarantining

Students agree to be tested for COVID-19 if the Arkansas Department of Health (ADH) or JBU determines that it is reasonable to do so. Students will cooperate and share test results with the ADH and JBU to assist with contact tracing and to determine who else might have been exposed. Students will follow ADH and JBU's guidance for isolation (if they test positive for COVID-19) or quarantining (if they have been exposed to COVID-19). Student health information will be kept confidential by the ADH and JBU except as needed to do contact tracing.

Personal Hygiene

Students will wash hands frequently throughout the day and will use proper respiratory etiquette (coughing or sneezing into a tissue or upper arm).

Physical distancing

JBU has adapted CDC guidance for K-12 schools and established three-foot distancing in all classrooms and dining facilities. We will trust students to manage their physical distancing outside and in groups of 12 and fewer inside buildings.

Wearing a close-fitting cloth mask

In keeping with CDC guidance, JBU recommends, in general, that students wear masks in "public indoor spaces" and trust students to implement that policy appropriately. However, JBU will specifically require masks in classrooms, chapel, and when groups of more than 12 people are meeting indoors.

Sanitizing common areas

Students will help to sanitize common areas after use (e.g. exercise equipment in WLHC, computer in a computer lab, spot at the table in the Caf or classroom desk). JBU will provide sanitizing wipes or spray bottles and paper towels.

On and off-campus

Students will engage in these behaviors both on and off-campus as much as possible.

Graceful cooperation and accountability

Students will cooperate as gracefully as possible with JBU faculty, staff and students when the inevitable conflicts emerge over these expectations. We will hold each other accountable for these expectations with grace, love and kindness.

Covenant Affirmation

As a student and member of the John Brown University community, I have read the covenant above and agree with fellow university community members to live by its direction.

Release and Waiver of Liability

John Brown University has implemented preventative measures to reduce the spread of COVID-19 during the 2021-22 academic year. However, despite these measures the University cannot guarantee that I will not become infected with COVID-19 while on campus or participating in University activities. By voluntarily choosing to attend campus in person, I acknowledge that I fully understand the risks related to the uncontrollable nature of the encounters with other persons that may occur in educational, cocurricular, and living activities on the JBU campus, including but not limited to exposure to a variety of pathogens, infectious agents, viruses, and bacteria. In order to protect against the spread of COVID-19, I willingly agree to comply with the forgoing preventative measures and conditions for my attendance and participation in activities. Further, I understand that such exposure may result in other various health-related reactions, including but not limited to serious illness and even death. I understand that the risk of becoming exposed to COVID-19 may result from the actions, omissions, or negligence of myself, my roommate(s), and others, including but not limited to University employees, staff, and other agents and their families. I further agree to indemnify and hold harmless John Brown University, John Brown University Board of Trustees, and/or JBU administration, employees, instructors, on-campus vendors, and other agents for any and all claims arising from exposure to the aforementioned risks as a result of my participation in John Brown University educational, cocurricular, living and/or any other activities incidental thereto, wherever, whenever, or however the same may occur.

Accordingly, I agree to release, indemnify, and hold harmless John Brown University, John Brown University Board of Trustees, and/or JBU administration, employees, instructors, on-campus vendors, and other agents for any and all claims arising from any exposure to the aforementioned risks as a result of my participation in John Brown University educational, cocurricular, living and/or any other activities incidental thereto, wherever, whenever, or however the same may occur. I understand that this waiver is intended to be as broad and inclusive as permitted by the laws of Arkansas and agree that if any portion is held invalid, the remainder of the waiver will continue in full legal force and effect.

Print Name _____

ID# _____

Signature _____

Date _____